INVENT
HRMS.COM

CLOUD-BASED
HUMAN RESOURCES
MANAGEMENT
SOFTWARE

SAVE YOUR
TIME AND MONEY
WITH COMPREHENSIVE YET EASY
ATTENDANCE
AND PAYROLL SYSTEM.

INVENT

HRMS

Cloud Based
Human Resource
Management System

Employee Profile

You can keep track of all the details of your employees very smoothly and efficiently. You can record personal details, family member's details, Past Experience, Bank details. We have automated the process of PF and ESI calculation. Invent HRMS can easily create a salary structure which suits your company needs and you can also upload and save unlimited documents related to the employee.

Other Masters available are Branch, Category, designation, department, grade, shift, Holiday.

Attendance

Manually maintaining and managing punch time for each employee is very difficult. With invent HRMS this can be done seamlessly and in realtime which in turn diminishes the manual effort and can save lots of your time.

Attendance can be marked in the following ways.:-

- Real-time auto importing from Attendance Machines
- Manual Entry
- GPS/Image-based by Mobile Application

You can view and download daily attendance, daily absent, leave, late coming and early going reports. Each report can be exported in excel and pdf format.

Leave

We have a multilevel Leave Management System. Employees can apply for leave with either the mobile application or from the web portal. Leave approval can be done by management chain or directly by the HR department. Leaves can be credited to employees account automatically according to your company policy.

Mobile Application

Employes can download mobile applications on their smartphones. They can mark punch directly from application based on GPS location and also the image for an added layer of security. They can also check attendance report, salary slip, loan ledger directly on it. They have the option to apply, approve, view and delete Leave and OD.

Deductions

You can record day to day deductions like advance, mobile, mess, uniform etc. You can record the loan given to the employee and set the number of instalments, these instalments will be automatically deducted each month until the full loan amount is recovered.
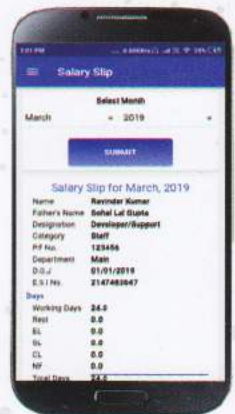
Increment and Promotion

You can maintain track of increments and promotions.

Salary Reporting

- Salary Register
- Salary Slip
- Salary Summary
- Salary Transfer to the Bank

Other Reports

- PF Report
- ESI Report
- LWF Report
- Bonus Calculation
- Loan Ledger
- Leave Register
- Adult Register
- Join and Left Report